DLN: 93493135065662

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Internal	Revenue	Service	► The organization may have to use a copy of	this return to s	atisfy sta	ite reporting	requirements	Inspection
A Fo	r the 2	2011 ca		and ending 12	-31-2011			
B Ch	eck ıf a _l	pplicable	C Name of organization WASHINGTON STATE ASSOCIATION OF COUNTY OFFICIA	ıs			D Employer ider	tification number
┌ Add	dress ch	nange				_	91-6017001	
┌ Na	me cha	nge	Doing Business As WASHINGTON ASSOCIATION OF COUNTY OFFICIALS				E Telephone nui	nber
┌ Ind	tıal retu	rn	WACO Number and street (or P O box if mail is not delivered to	o street address)	Room/suite	_	(360)753-7	319
⊢ Теі	rmınate	d	206 - 10TH AVENUE SE	o on oot auu.coo,	rtoom, oane		G Gross receipts \$	904,447
Am	nended i	return	City or town, state or country, and ZIP + 4			-		
		n pending	OLYMPIA, WA 98501					
י י	plication	rpending	F. Nama and address of new actions of the con-					
			F Name and address of principal officer JAMES MCMAHAN			H(a) Is the affilia	s a group return tes?	for □ Yes 🔽 No
			206 - 10TH AVENUE SE			411114		, ,
			OLYMPIA,WA 98501				affiliates include	· · · · ·
T Ta	ıx-exem	npt status	▼ 501(c)(3)	7(a)(1) or \square 5	27	_		(see instructions)
		•		7(4)(1) 01 3		H(c) Grou	p exemption nun	iber 🕶
J W	ebsite	e:⊫ ww	W WACOUNTIES ORG/WACO			_		
K Fon	m of org	ganization	Corporation Trust Association Other			L Year of for	mation 1961 M	State of legal domicile
Pa	rt I	Sum	mary				VV	`
			scribe the organization's mission or most signifi	cant activities				
			/IDE SUPPORT SERVICES AND LEGISLATIVE		O ELECT	ED OFFICIA	\LS	
Activities & Governance	-							
室	-							
<u>ş</u>	2 -	Check th	ıs box ► if the organization discontinued its op	perations or dis	nosed of	more than 2	5% of its net as	sets
ŝ	1		of voting members of the governing body (Part VI				з	18
2 5			of independent voting members of the governing				-	18
ĕ			nber of individuals employed in calendar year 20				5	7
\$			nber of volunteers (estimate if necessary)				6	18
Ą			elated business revenue from Part VIII, column		_		7a	0
	1		ated business taxable income from Form 990-T				7b	0
				<u> </u>		Prio	r Year	Current Year
	8	Contril	outions and grants (Part VIII, line 1h)				0	0
₹	9	Progra	m service revenue (Part VIII, line 2g)		925,604	877,660		
Revenue	10	-	ment income (Part VIII, column (A), lines 3, 4, a				877	-99,272
Ë	11	Other	evenue (Part VIII, column (A), lines 5, 6d, 8c, 9	ec, 10c, and 1	1e)		20,017	26,461
	12		evenue—add lines 8 through 11 (must equal Par					
			<u> </u>				946,498	804,849
	13		and similar amounts paid (Part IX, column (A),				0	0
	14		s paid to or for members (Part IX, column (A), li	-			0	0
8	15	5-10)	s, other compensation, employee benefits (Part	IX, COIUMN (A	, lines		520,578	398,563
Expenses	16a	Profes	sional fundraising fees (Part IX, column (A), line	11e)			0	0
÷.	Ь		idraising expenses (Part IX, column (D), line 25) •0	•				_
ш	17		expenses (Part IX, column (A), lines 11a-11d, 1	1f-24e).			359,758	375,361
	18		xpenses Add lines 13–17 (must equal Part IX,	-			880,336	773,924
	19		ie less expenses Subtract line 18 from line 12		•		66,162	30,925
ጽ <mark>ም</mark>						Beginning	of Current	_
Not Assets or Fund Balances							ear	End of Year
300	20	Total a	ssets (Part X, line 16)		•		597,440	539,787
<u> </u>	21		abilities (Part X, line 26)				96,054	11,725
	22		sets or fund balances Subtract line 21 from line	20			501,386	528,062
	rt II		ature Block					
			rjury, I declare that I have examined this return, inc , it is true, correct, and complete. Declaration of pre					
	ledge.				·			
		T.				<u> </u>		
۵.		***** Signa	* ture of officer			20 Da	12-05-14 te	
Sigr Her		'				Du		
1101	C		6 MCMAHAN EXECUTIVE DIRECTOR or print name and title					
			·	ate	CL	ack if	Dranaror's towns:	ar identification number
Da!-i		Preparer' signature	OLIABLES METSUAR REPORTER	alC	sel		(see instructions)	er identification number
Paid Prop	arar ⁱ a		<i>'</i>		em	ployed 🕨 🦳	P00000843	
Use (arer's Onl∨	Firm's na	me (or yours MCGLADREY LLP				EIN • 42-071432	5
JJC \	Only		and ZIP + 4 105 8TH AVENUE SE SUITE 300					0) 754 7044
			OLYMPIA, WA 985011386				Phone no 🕨 (36	U) /54-7244
May	the IR	S discus	s this return with the preparer shown above? (se	e instructions				▼Yes 「No

Pai		f Program Serv ile O contains a res		olishments uestion in this Part III		
1	Briefly describe the or	ganızatıon's mıssıor	1			
TO 1	PROVIDE SUPPORT SE	RVICES AND LEGI	SLATIVE SERV	VICES TO ELECTED	OFFICIALS	
2	Did the organization ur the prior Form 990 or 9		ant program se	ervices during the yea	r which were not listed on	┌ Yes ┌ No
	If "Yes," describe thes	e new services on S	chedule O			
3	Did the organization ce services?		_	-		┌ Yes ┌ No
	If "Yes," describe thes	e changes on Sched	ule O			
4	expenses Section 501	(c)(3) and 501(c)(4) organization:	s and section 4947(a)	ree largest program services, p(1) trusts are required to repo ch program service reported	
4a	(Code) (Expenses \$	308,385	ıncludıng grants of \$) (Revenue \$	812,865)
	WACO MEMBERSHIP DUES					
4b	(Code) (Expenses \$	38,491	including grants of \$) (Revenue \$	55,528)
	CONFERENCES PROGRAM COUNTY OFFICIALS AND T		COUNTY ADMINIS	TRATION BY CONDUCTING	WORKSHOPS AND SEMINARS ON TO	PICS OF SPECIFIC INTEREST TO
	(Code) (Expenses \$	197,475	ıncludıng grants of \$) (Revenue \$)
	WAPA (WASHINGTON ASSO THEY CAN OBTAIN CLE CR				INING FOR ALL PROSECUTING ATTOR	RNEYS AND THEIR DEPUTIES SO
	(Code) (Expenses \$	9,450	including grants of \$) (Revenue \$	9,267)
	TRAINING CONTRACTS					
	Other program servic	es (Describe in Sch	redule O)			
-ru	(Expenses \$	•	luding grants (of\$) (Revenue \$	9,267)
4e	Total program service	expenses ► \$	553,80)1		

art IV	Checkli	st of	Required	Schedules

	checking of hequiles concurred		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	140
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part $IV $	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part $\sqrt{2}$	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b	Yes	
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Νo
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV.	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Νo
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

1 01111	990 (2011)			Page •
Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			i
		28a		Νo
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		Νo
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line $2 \cdot \cdot \cdot$.	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

•	·	
Part V	Statements Regarding Other IRS Filings and Tax Compliance	

	Check it Schedule O contains a response to any question in this Part V		• !	
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable		Yes	No
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this			
h	return			
U		2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Νo
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)?	4 a		No
b	If "Yes," enter the name of the foreign country >			140
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	OD.		
Ī		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	1		1
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Νo
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	,,		140
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Νo
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club 10b			
_	facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by			
	the states in which the organization is licensed to issue qualified health plans			
С	Enter the aggregate amount of reserves on hand 13c			i
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year	3							
b	Enter the number of voting members included in line 1a, above, who are independent	3							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No					
4									
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5	Yes						
6	Did the organization have members or stockholders?	6	Yes						
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders or persons other than the governing body?	, 7b	Yes						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following								
а	The governing body?	8a	Yes						
b	Each committee with authority to act on behalf of the governing body?	8b	Yes						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	Yes						
	ection B. Policies (This Section B requests information about policies not required by the Internal			•					
Re	evenue Code.)								
100	Did the erganization have local chapters, branches, or affiliates?	10a	Yes	No No					
	Did the organization have local chapters, branches, or affiliates?	10a		INO					
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes						
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		No					
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b							
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describ in Schedule O how this was done	12c							
13	Did the organization have a written whistleblower policy?	13		No					
14	Did the organization have a written document retention and destruction policy?	14	Yes						
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official	15a	Yes						
b	Other officers or key employees of the organization	15b	Yes						
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its								
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b							
Se	ection C. Disclosure			1					
	List the States with which a copy of this Form 990 is required to be filed▶								

- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection Indicate how you made these available. Check all that apply
 - ✓ Own website ✓ Another's website ✓ Upon request
- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization > JAMES MCMAHAN

206 - 10TH AVENUE SE OLYMPIA, WA 98501

(360)753-7319

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average hours per week (describe hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related
	for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		Miscy	organizations
(1) KEN BANCROFT TRUSTEE	1 00	х						0	0	0
(2) KRIS SWANSON TRUSTEE	1 00	х						0	0	0
(3) MARSHA WEYAND TRUSTEE	1 00	х						0	0	0
(4) NANCY SCOTT TRUSTEE	1 00	Х						0	0	0
(5) RON STRABBING TRUSTEE	1 00	х						0	0	0
(6) STEVE CLEM TRUSTEE	1 00	х						0	0	0
(7) TIM DAVIDSON TRUSTEE	1 00	х						0	0	0
(8) GARY WARNOCK TRUSTEE AT LARGE	1 00	Х						0	0	0
(9) LISA FRAZIER TRUSTEE AT LARGE	1 00	х						0	0	0
(10) SHELLY JOHNSTON TRUSTEE AT LARGE	1 00	Х						0	0	0
(11) TAMMY OWNBEY TRUSTEE AT LARGE	1 00	х						0	0	0
(12) JULIE ANDERSON TRUSTEE AT LARGE	1 00	Х						0	0	0
(13) REA CULWELL TRUSTEE AT LARGE	1 00	х						0	0	0
(14) JAMES MCMAHAN EXECUTIVE DIRECTOR (JULY 2011 - PRESENT)	40 00			Х				93,832	0	12,908
(15) DEBORAH D WILKE EXECUTIVE DIRECTOR (UNTIL JULY 2011)	37 00			Х				73,386	0	3,084
(16) BARBARA WAGNER PAST PRESIDENT	1 00			Х				0	0	0
(17) CORKY MATTINGLY PRESIDENT-ELE / PRESIDENT	1 00			Х				0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	Average Position (do not check more than one box, per unless person is both week an officer and a director/trustee)				(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	compensatio from the organization a				
		for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		MISC)	relat organiza	1
	KEITH WILLNAUER ETARY-TREASURER / VICE PRESIDENT	1 00			Х				0	0		0
	RANDY GAYLORD DENT / IMMEDIATE PAST PRESIDENT	1 00			Х				0	0		0
	FOM FALLQUIST PRESIDENT / PRESIDENT-ELECT	1 00			Х				0	0		0
	Carolyn weikel Tee at large / Sec-Treasurer	1 00			Х				0	0		0
1b	Sub-Total							•				
C	Total from continuation sheets t	<u> </u>						•	167,218	0		15.002
d 	Total (add lines 1b and 1c) Total number of individuals (inclu) who	<u> </u>			15,992
_	\$100,000 of reportable compens							,				
											Yes	No
3	Did the organization list any form				-	ey e	mploy	ee, c	or highest compens	ated employee		
4	on line 1a? <i>If "Yes," complete Scho</i> For any individual listed on line 1				·	•	• ation	• and	• • • • • • • • • • • • • • • • • • •	<u> </u>	3	No
•	organization and related organiza											
5	Individual	ecelve or accru	• • • comp	• anca	tion	fron	n anvi	• unra	lated organization o		1	No
•	services rendered to the organiza										5	No
	ection B. Independent Cont	ractors										
1	Complete this table for your five l \$100,000 of compensation from or within the organization's tax ye	highest compen the organizatior										
		(A) e and business add	ress						Descr	(B) uption of services	(C Comper	
											<u> </u>	
	Total number of independent contr \$100,000 of compensation from th			ot lin	nited	to t	hose l	ıste	d above) who receiv	ed more than		

Part V	<u> </u>	Statement of Revenue					
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
\$ \$	1a	Federated campaigns 1a					
등등	ь	Membership dues 1b					
50							
ॐहि	С	Fundraising events 1c					
きき	d	Related organizations 1d					
⊮ై	e	Government grants (contributions) 1e					
등교	f	All other contributions, gifts, grants, and			ŀ		
重量	•	similar amounts not included above					
운항	g	Noncash contributions included in					
Contributions, gifts, grants and other similar amounts		lines 1a-1f \$					
ರ್.	h	Total. Add lines 1a-1f	▶				
		Busine	ss Code				
Ę	2a	MEMBERSHIP DUES		912.965	012.065		
je Ž			900099	812,865	812,865		
22	b	CONFERENCES	900099	55,528	55,528		
ģ	С	CONTRACT REVENUE	900099	9,267	9,267		
ř	d						
ď	e						
Ē		All ablances					
Program Serwce Revenue	f	All other program service revenue					
ΔŤ	g	Total. Add lines 2a-2f	_ ▶	877,660			
	3	Investment income (including dividends, intere		277,550			
		and other similar amounts)	.st	326			326
	_			525			
	4	Income from investment of tax-exempt bond proceeds	· · · ·				
	5	Royalties					
			ersonal				
	6a	Gross rents 26,461					
	ь	Less rental expenses					
	c	Rental income 26,461					
		or (loss)					
	d	Net rental income or (loss)	🟲	26,461			26,461
		(ı) Securities (ii) (Other				
	7a	Gross amount from sales of					
		assets other					
		than inventory Less cost or	99,598				
	b	other basis and	99,390				
		sales expenses	-99,598				
	C	Gain or (loss)	,	00 500			00 500
	d	Net gain or (loss)	►	-99,598			-99,598
une	8a	Gross income from fundraising events (not including \$					
Other Revenue		of contributions reported on line 1c) See Part IV, line 18					
Ě	b	Less direct expenses b					
Ö	С	Net income or (loss) from fundraising events .	. ▶]				
	9a	Gross income from gaming activities See Part IV, line 19					
	ь	Less direct expenses b					
	c	Net income or (loss) from gaming activities .	▶				
	10a	Gross sales of inventory, less	ŀ				
		returns and allowances .					
	b	Less cost of goods sold b					
	С	Net income or (loss) from sales of inventory .					
		Miscellaneous Revenue Busine	ss Code				
	11a						
	ь						
	С						
	d	All other revenue					
	e	Total. Add lines 11a-11d					
			▶				
	12	Total revenue. See Instructions	►[804,849	877,660	0	-72,811
	l			004,049	077,000		Form 990 (2011)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX

Do no	to the interpretation of the part of the p	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21		ехрепзез	general expenses	ехрепзез
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	183,210	91,605	91,605	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	137,235	102,926	34,309	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	19,335	13,341	5,994	
9	Other employee benefits	21,951	16,463	5,488	
10	Payroll taxes	36,832	25,414	11,418	
11	Fees for services (non-employees)				
а	Management				
b	Legal	6,547		6,547	
С	Accounting	7,026		7,026	
d	Lobbying	,			
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other	5,003		5,003	
12	Advertising and promotion	3,000		3,000	
13	Office expenses	7,861	4,324	3,537	
14	Information technology	161	.,521	161	
15	Royalties	101		101	
16	Occupancy	66,130	33,065	33,065	
17	Travel	20,071	15,053	5,018	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	20,071	13,033	3,010	
19	Conferences, conventions, and meetings	38,491	38,491		
20	Interest	33,132			
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	1,502		1,502	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)	,		,	
а	WAPA PASSTHROUGH DUES	197,475	197,475		
b	EQUIPMENT MAINTENANCE	9,462	4,731	4,731	
c	TRAINING CONTRACTS	9,450	9,450		
d	MISCELLANEOUS	3,255		3,255	
e					
f	All other expenses	2,927	1,463	1,464	
25	Total functional expenses. Add lines 1 through 24f	773,924	553,801	220,123	(
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation		,-,-		orm 990 (2011

Part X **Balance Sheet** (A) (B) Beginning of year End of year 139.113 155,993 1 104.564 2 2 3 3 158.882 4 78.461 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 7 8 9 9 Prepaid expenses and deferred charges 10a 15.736 Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 10b 115,334 b Less accumulated depreciation 10c 15,736 11 11 184,111 12 12 185,028 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 . . 14 Intangible assets 14 15 5 15 597,440 539,787 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 16 78,854 17 3,556 17 Accounts payable and accrued expenses . 18 18 19 19 20 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L \ldots . \ldots . \ldots 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 17,200 25 8,169 D 26 96,054 26 11,725 **Total liabilities.** Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ □ and complete lines 27 Balances through 29, and lines 33 and 34. 27 27 Unrestricted net assets 28 28 Temporarily restricted net assets Fund 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ 🔽 and complete lines 30 through 34. ö 0 30 0 30 Capital stock or trust principal, or current funds Assets 0 0 31 31 Paid-in or capital surplus, or land, building or equipment fund 501,386 528,062 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 33 Total net assets or fund balances 501.386 33 528.062 34 Total liabilities and net assets/fund balances 597,440 539.787 34

Ра	Check if Schedule O contains a response to any question in this Part XI			. [고	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		8	304,84
2	Total expenses (must equal Part IX, column (A), line 25)	2			773,92
3	Revenue less expenses Subtract line 2 from line 1	3			30,92
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		5	501,38
5	Other changes in net assets or fund balances (explain in Schedule O)	5			-4,24
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		5	528,06
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII	•		<u> </u>	•
		_		Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?	[2b		No
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2 c		
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separated basis	sued			
2-	,				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	quired	3b		

Employer identification number

OMB No 1545-0047

Inspection

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

h

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Public Charity Status and Public Support

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Name of the organization WASHINGTON STATE ASSOCIATION OF COUNTY OFFICIALS

		[91-601/001
Pa	rt I	Reason for Public Charity Status (All organizations must complete this part.) See instructions
The	organi	zation is not a private foundation because it is (For lines 1 through 11, check only one box)
1	Γ	A church, convention of churches, or association of churches section 170(b)(1)(A)(i).
2	Г	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)
3	Г	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4	Γ	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state
5	Γ	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II)
6	Г	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7	<u>\</u>	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II)
8	Γ	A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)
9	Γ	An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross
		receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of
		its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses
		acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)
10	Г	An organization organized and operated exclusively to test for public safety Seesection 509(a)(4).
11	Γ	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a
е	Γ	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
f		If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
g		Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
		(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No
		and (III) below, the governing body of the the supported organization?

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organizat col (i) list your gove docume	e Ion In ted In IrnIng	(v) Did you not organizat col (i) of suppor	ion in your	(vi) Is the organizati col (i) organithe U	on in anized	(vii) A mount of support?
		instructions))	Yes	No	Yes	No	Yes	No	
Total									

(ii) a family member of a person described in (i) above?

(iii) a 35% controlled entity of a person described in (i) or (ii) above?

Provide the following information about the supported organization(s)

11g(ii)

11g(iii)

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ection A. Public Support		•		, ,			•
Cale	endar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 20	011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	599,284	622,984	845,016	841,573		812,865	3,721,722
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4 5	Total. Add lines 1 through 3 The portion of total contributions	599,284	622,984	845,016	841,573		812,865	3,721,722
	by each person (other than a governmental unit or publicly supported organization) included or line 1 that exceeds 2% of the amount shown on line 11, column (f)	ו						
6	Public Support. Subtract line 5 from line 4							3,721,722
Se	ection B. Total Support	•						
Cale	endar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 20	11	(f) Total
7	Amounts from line 4	599,284	622,984	845,016	841,573		812,865	3,721,722
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	38,981	39,983	30,889	26,432		26,787	163,072
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets							
11	Total support (Add lines 7 through 10)							3,884,794
12	Gross receipts from related activiti	es, etc (See insti	ructions)			12		1,447
13	First Five Years If the Form 990 is check this box and stop here			, thırd, fourth, or fı	fth tax year as a	501(c)(3) organı	zation, ▶Г
	ection C. Computation of Pul			1.1 aplum = /5\\		1		
14	Public Support Percentage for 201			II column (f))		14		95 800 %
15	Public Support Percentage for 201	•	·			15		95 370 %
b	33 1/3% support test—2011. If the and stop here. The organization qua 33 1/3% support test—2010. If the box and stop here. The organizatio 10%-facts-and-circumstances test	alifies as a publicl e organization did n qualifies as a pu	y supported orga not check the bo blicly supported	nızatıon x on line 13 or 16 organızatıon	a, and line 15 is	33 1/3%	or more,	▶ ▼
	is 10% or more, and if the organization med organization med organization	tion meets the "fa ets the "facts and	ects and circumst circumstances"	test The organiza	ck this box and st ation qualifies as	op here. a publich	Explain y suppor	ted ▶┌
b	10%-facts-and-circumstances test 15 is 10% or more, and if the organ Explain in Part IV how the organiza supported organization	nızatıon meets the	facts and circu	mstances" test, c	heck this box an	d stop he	ere.	′ ▶ ┌
18	Private Foundation If the organizationstructions	on did not check	a box on line 13,	16a, 16b, 17a or	17b, check this	box and s	see	P 1 ▶□

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) 15 15 Public support percentage from 2010 Schedule A, Part III, line 15 16 16 Section D. Computation of Investment Income Percentage

Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

33 1/3% support tests-2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage from 2010 Schedule A, Part III, line 17

17

18

17

18

▶[

Part IV	Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).									
	Facts And Circumstances Test									
	Explanation									

Schedule A (Form 990 or 990-EZ) 2011

Additional Data

Software ID: Software Version:

EIN: 91-6017001

Name: WASHINGTON STATE ASSOCIATION OF COUNTY

OFFICIALS

Form 990, Special Condition Description:

Special Condition Description Form 990, Part III - 4 Program Service Accomplishments (See the Instructions) 4d. Other program services (Code) (Expenses \$ 9,450 including grants of \$) (Revenue \$ 9,267) TRAINING CONTRACTS

DLN: 93493135065662

OMB No 1545-0047

Political Campaign and Lobbying Activities

Department of the Treasury Internal Revenue Service

SCHEDULE C (Form 990 or 990-EZ)

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities).

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

 Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B ◆ Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35c (Proxy Tax), then ◆ Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization Employer identification number WASHINGTON STATE ASSOCIATION OF COUNTY OFFICIALS 91-6017001 Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities on behalf of or in opposition to candidates for public office in Part IV Political expenditures Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Was a correction made? ☐ Yes If "Yes," describe in Part IV Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? ┌ Yes Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (e) A mount of political (a) Name (b) Address (c) EIN (d) A mount paid from contributions received filing organization's and promptly and funds If none, enter -0directly delivered to a separate political organization If none. enter -0-

i Subtract line 1f from line 1c If zero or less, enter -0-

Chedule C (F	-01111	990 01 990-L2) 2011 Page
Part II-A	_	omplete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election
	ur	nder section 501(h)).
Check	┌ ıf	f the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EII
	е	expenses, and share of excess lobbying expenditures)

Check filing organization checked bo	x A and "limited control" provisions apply		
		(a) Filing Organization's Totals	(b) Affiliated Group Totals
Total lobbying expenditures to influence public o	ppinion (grass roots lobbying)		
Total lobbying expenditures to influence a legisl	ative body (direct lobbying)	26,480	
Total lobbying expenditures (add lines 1a and 1	b)	26,480	
Other exempt purpose expenditures		747,444	
Total exempt purpose expenditures (add lines 1	c and 1d)	773,924	
Lobbying nontaxable amount Enter the amount columns	from the following table in both	141,089	
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
Not over \$500,000	20% of the amount on line 1e		
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
Over \$17,000,000	\$1,000,000		
Total lobbying expenditures to influence public opinion (grass roots lobbying) Total lobbying expenditures to influence a legislative body (direct lobbying) Total lobbying expenditures (add lines 1a and 1b) Other exempt purpose expenditures Total exempt purpose expenditures Total exempt purpose expenditures (add lines 1c and 1d) Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,000,000 Total lobbying expenditures (add lines 1c and 1b) 26,480 747,444 773,924 Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000 Over \$1,500,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,500,000			
Grassroots nontaxable amount (enter 25% of lir	xempt purpose expenditures (add lines 1c and 1d) ing nontaxable amount. Enter the amount from the following table in both is: amount on line 1e, column (a) or (b) is: r \$500,000 The lobbying nontaxable amount is: 20% of the amount on line 1e 20% of the amount on line 1e 20% of the excess over \$500,000 \$100,000 but not over \$1,000,000 \$175,000 plus 10% of the excess over \$1,000,000 \$225,000 plus 5% of the excess over \$1,500,000 \$7,000,000 \$1,000,000		
Subtract line 1g from line 1a If zero or less, ent	er-0-	0	

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?

— Yes	
-------	--

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

	Lobbying Expenditures During 4-Year Averaging Period								
	Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total			
2a	Lobbying non-taxable amount	158,268	170,261	157,050	141,089	626,668			
b	Lobbying ceiling amount (150% of line 2a, column(e))					940,002			
c	Total lobbying expenditures	29,072	34,004	33,511	26,480	123,067			
d	Grassroots non-taxable amount	39,567	42,565	39,263	35,272	156,667			
e 	Grassroots ceiling amount (150% of line 2d, column (e))					235,001			
f	Grassroots lobbying expenditures				lula C (Farma 200 d				

_	edule C (Form 990 or 990-EZ) 2011				Page 3		
Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has (election under section 501(h)).	NOT f	iled Fo	orm 57	768 		
		((a)		(a)		b)
		Yes	No	Am	ount		
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of						
а	Volunteers?						
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?						
C	Media advertisements?						
d	Mailings to members, legislators, or the public?						
е	Publications, or published or broadcast statements?						
f	Grants to other organizations for lobbying purposes?						
g	Direct contact with legislators, their staffs, government officials, or a legislative body?						
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?						
i	O ther activities? If "Yes," describe in Part IV						
j	Total lines 1c through 1i		_				
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?						
b	If "Yes," enter the amount of any tax incurred under section 4912						
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912						
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?						
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	501(c)(5), d	or sect	tion		
			_	Y	es No		
1	Were substantially all (90% or more) dues received nondeductible by members?			1			
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		L	2			
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?			3			
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 5501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes".				tion		
1	Dues, assessments and similar amounts from members	1					
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).						
а	Current year	2a					
b	Carryover from last year	2b					
C	Total	2c					
3	Aggregate amount reported in section $6033(e)(1)(A)$ notices of nondeductible section $162(e)$ dues	3					
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4					
5	Taxable amount of lobbying and political expenditures (see instructions)	5					

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Identifier | Return Reference | Explanation

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493135065662

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

Open to Public

Interna	al Revenue Service	► Attach to F	Form 990. ► See separate instructions.		Inspection	on
Name of the organization WASHINGTON STATE ASSOCIATION OF				Employer identific	ation number	
WA	SHINGION STATE A	SSOCIATION OF COUNTY OFFICIALS		91-6017001		
Pa			Advised Funds or Other Similar Fi		s. Complete	ıf the
	organi	zation answered "Yes" to Form 9				
4	Tatal acceptant	-t -nd -f.v	(a) Donor advised funds	(b) Funds and	other account	:S
1 2	Total number a	at end of year atributions to (during year)				
3		nts from (during year)				
4	33 3 3	ue at end of year				
5	Did the organi	zation inform all donors and donor adv	/Isors in writing that the assets held in don e organization's exclusive legal control?	ıor advısed	┌ Yes │	
6	Did the organi used only for c	zation inform all grantees, donors, and	d donor advisors in writing that grant funds nefit of the donor or donor advisor, or for ar		┌ Yes │	┌ No
Pa	rt III Conse	rvation Easements. Complete	e if the organization answered "Yes" t	o Form 990, Part I	V, line 7.	
2	Preservat Protection Preservat Complete lines	conservation easements held by the conservation of land for public use (e g , recreation of natural habitat Tion of open space S 2a-2d if the organization held a quatic last day of the tax year	tion or pleasure)	historically importar certified historic struc of a conservation		
				Held at the	End of the Y	'ear
а	Total number of	of conservation easements		2a		
b	Total acreage	restricted by conservation easement	s	2b		
С	Number of con	nservation easements on a certified hi	storic structure included in (a)	2c		
d	Number of con	nservation easements included in (c) a	acquired after 8/17/06	2d		
3		nservation easements modified, transf ear 🕨	ferred, released, extinguished, or terminate	ed by the organization	during	
4	Number of stat	tes where property subject to conserv	vation easement is located ►			
5	_	nızatıon have a wrıtten policy regardır of the conservatıon easements it holds	ng the periodic monitoring, inspection, hand s?	dling of violations, an		┌ No
6	Staff and volur	nteer hours devoted to monitoring, ins	pecting and enforcing conservation easem	nents during the year	<u> </u>	
7	A mount of exp ► \$		ing, and enforcing conservation easements	s during the year		
8		nservation easement reported on line i) and 170(h)(4)(B)(ii)?	2(d) above satisfy the requirements of sec	ction	┌ Yes │	┌ No
9	balance sheet		conservation easements in its revenue and the footnote to the organization's financial ments			
Pa	rt IIII Organ	nizations Maintaining Collection	ons of Art, Historical Treasures, "Yes" to Form 990, Part IV, line 8.	or Other Similar	Assets.	
1a	art, historical	treasures, or other similar assets held	S 116, not to report in its revenue stateme d for public exhibition, education or researd nancial statements that describes these it	ch in furtherance of pi		
b	historical trea		S 116, to report in its revenue statement a public exhibition, education, or research in s			
	(i) Revenues i	included in Form 990, Part VIII, line :	1	► \$		
	(ii) Assets inc	cluded in Form 990, Part X		▶ \$_		
2	If the organiza	·	torical treasures, or other similar assets fo AS 116 relating to these items			
а	Revenues incl	uded in Form 990, Part VIII, line 1		► \$		

b Assets included in Form 990, Part X

g the organization's accession and other (check all that apply) Public exhibition Scholarly research Preservation for future generations de a description of the organization's c XIV ag the year, did the organization solicit ts to be sold to raise funds rather than Escrow and Custodial Arrang Part IV, line 9, or reported an air e organization an agent, trustee, custor ded on Form 990, Part X? es," explain the arrangement in Part XI	ollections and expla or receive donations to be maintained as gements. Comple mount on Form 99 dian or other interme	d e s of ar part o ete If	w the t, his of the the art X	Loan Other y further torical organi	or exchar r er the or treasura ization's	ange progr ganization es or other	ams 's exe	empt purpos	se in		
Preservation for future generations de a description of the organization's control of the vear, did the organization solicity to be sold to raise funds rather than be sold to raise funds rather than part IV, line 9, or reported an air e organization an agent, trustee, custoded on Form 990, Part X?	or receive donations to be maintained as gements. Comple mount on Form 99 dian or other interme	e s of ar part o ete if	t, his of the the art X	Other y further torical organ	r er the or treasur ization's	ganızatıon es or other	's exe				
Preservation for future generations de a description of the organization's c XIV Ing the year, did the organization solicity to be sold to raise funds rather than Escrow and Custodial Arrang Part IV, line 9, or reported an air e organization an agent, trustee, custoded on Form 990, Part X? Les," explain the arrangement in Part XI	or receive donations to be maintained as gements. Comple mount on Form 99 dian or other interme	on how s of ar part of ete of 90, Pa	t, his of the the art X	y furthe torical organ	er the or treasure ization's	es or other	sımı				
de a description of the organization's c XIV Ing the year, did the organization solicit ts to be sold to raise funds rather than Escrow and Custodial Arrang Part IV, line 9, or reported an air e organization an agent, trustee, custor ded on Form 990, Part X? es," explain the arrangement in Part XI	or receive donations to be maintained as gements. Comple mount on Form 99 dian or other interme	of ar part o ete if 90, Pa	t, his of the the art X	torical organi organ	treasur ization's	es or other	sımı				
IXIV In the year, did the organization solicity to be sold to raise funds rather than Escrow and Custodial Arrange Part IV, line 9, or reported an air e organization an agent, trustee, custoded on Form 990, Part X? es," explain the arrangement in Part XI	or receive donations to be maintained as gements. Comple mount on Form 99 dian or other interme	of ar part o ete if 90, Pa	t, his of the the art X	torical organi organ	treasur ization's	es or other	sımı				
Escrow and Custodial Arrang Part IV, line 9, or reported an air e organization an agent, trustee, custoded on Form 990, Part X? es," explain the arrangement in Part XI	to be maintained as gements. Complemount on Form 99 dian or other interme	part of ete if 90, Pa	the the art X	organ organ	ızatıon's			lar	_,		
Escrow and Custodial Arrang Part IV, line 9, or reported an ail e organization an agent, trustee, custod ded on Form 990, Part X? es," explain the arrangement in Part XI	gements. Comple mount on Form 99 dian or other interme	ete ıf 90, Pa	the art X	organ					, , ,	Yes	┌ No
ded on Form 990, Part X? es," explain the arrangement in Part XI		ediary	_	, iine		answered		es" to Forn	n 990	,	
	V and complete the		for c	ontribu	itions or	other ass	ets n	ot	Г	Yes	┌ No
nning balance	•	follow	ving t	able		Г	$\overline{}$		Amoui	nt	
IIIIII Dalaiice						-	1c		Allioui		
tions during the year						-	1d				
ributions during the year						⊢	1e				
ng balance						—	1f				
ng balance he organization include an amount on F	form 990 Part V lin	0 212				L					
es," explain the arrangement in Part XI		e 21,							' '	165	1 140
Endowment Funds. Complete		n and	Wor	ad "Va	s" to Fo	orm 990	Dart	TV line 1			
Endowment Funds. Complete	(a)Current Year)Prior			Years Back		hree Years Ba		Four Ye	ars Back
nning of year balance			-						1		
ributions											
stment earnings or losses											
ts or scholarships											
inistrative expenses											
of year balance											
de the estimated percentage of the yea	ar end balance held a	as									
d designated or quasi-endowment 🕨											
anent endowment 🕨											
endowment 🕨											
here endowment funds not in the posse	ession of the organiz	atıon	that a	are hel	d and ad	mınıstered	for t	:he	ſ	Yes	No
nrelated organizations								[3a(i)		
<u> </u>								[3			
	•						٠		3b		
					1.0						
Land, Buildings, and Equipm	ent. See Form 99	10, Pa					\neg	<u> </u>	$\overline{}$		
Description of property										(d) Bo	ok value
		•									
ngs		•									
hold improvements		•						i .			
									\rightarrow		
ment		•				15	,736				15,736
ment			F			15	,736				15,736 15,736
	rexpenditures for facilities programs	rexpenditures for facilities programs	er expenditures for facilities programs	ar expenditures for facilities programs	re expenditures for facilities programs	instrative expenses	inistrative expenses	rexpenditures for facilities programs	inistrative expenses	are expenditures for facilities or organis	are expenditures for facilities or organs

Part VIII Investments—Other Securities. See F	orm 990, Part X, line 12	
(a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)	(-)	Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests		
(3)Other		
(A) INVESTMENT IN WA COUNTIES BDLG PTP	185,028	C
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	185,028	
Part VIII Investments—Program Related. See		13.
		(c) Method of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)		
Part IX Other Assets. See Form 990, Part X, lin	<u> </u>	
(a) Descrip		(b) Book value
(4) 5 656115		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 15		
Part X Other Liabilities. See Form 990, Part X	, line 25.	
Part X Other Liabilities. See Form 990, Part X	, line 25.	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	, line 25.	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	, line 25. (b) A mount	
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Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	, line 25. (b) Amount	

_	Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	113	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
	Total expenses (Form 990, Part IX, column (A), line 25)	2	
	Excess or (deficit) for the year Subtract line 2 from line 1	3	
	Net unrealized gains (losses) on investments	4	
	Donated services and use of facilities	5	
	Investment expenses	6	
	Prior period adjustments	7	
	Other (Describe in Part XIV)	8	
	Total adjustments (net) Add lines 4 - 8	9	
		10	
) -	Excess or (deficit) for the year per financial statements Combine lines 3 and 9 XII Reconciliation of Revenue per Audited Financial Statements With Revenue p		<u> </u>
14	Reconciliation of Revenue per Audited Financial Statements With Revenue p Total revenue, gains, and other support per audited financial statements	<u>er Re</u> 1	eturn
	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
	Net unrealized gains on investments 2a		
)	Donated services and use of facilities		
	Recoveries of prior year grants		
ı I	Other (Describe in Part XIV)		
' :	Add lines 2a through 2d	2e	
	Subtract line 2e from line 1	3	
	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
	Investment expenses not included on Form 990, Part VIII, line 7b . 4a Other (Describe in Part XIV)		
1	, , , , , , , , , , , , , , , , , , , ,	4-	
	Add lines 4a and 4b	4c	
	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	Doturn
ГU	Total expenses and losses per audited financial	рег	Return
	statements	1	
	Amounts included on line 1 but not on Form 990, Part IX, line 25		
1	Donated services and use of facilities		
•	Prior year adjustments		
	Other losses		
ı	Other (Describe in Part XIV) 2d		
:	Add lines 2a through 2d	2e	
	Subtract line 2e from line 1	3	
	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
ı	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
,	Other (Describe in Part XIV)	1	
	Add lines 4a and 4b	4c	
2			
:	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	

Identifier Return Reference Explanation

additional information

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493135065662

OMB No 1545-0047

SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization WASHINGTON STATE ASSOCIATION OF COUNTY OFFICIALS

Employer identification number

91-6017001

ldentifier	Return Reference	Explanation				
	FORM 990, PART VI, SECTION A, LINE 5	THE ORGANIZATION BECAME AWARE IN JULY OF 2011 OF A POTENTIAL MATERIAL DIVERSION OF ASSETS IT IMMEDIATELY SELF-REPORTED THE INCIDENT TO THE WASHINGTON STATE AUDITORS OFFICE AND, IN COORDINATION WITH THE WASHINGTON STATE AUDITOR'S OFFICE, REPORTED THE INCIDENT TO LOCAL LAW ENFORCEMENT. THE WASHINGTON STATE AUDITOR'S OFFICE AND THE OLYMPIA POLICE DEPARTMENT EACH CONDUCTED INVESTIGATIONS INTO THE MATTER. THE STATE AUDITOR'S FRAUD INVESTIGATION REPORT INDICATED THAT THE FORMER FINANCIAL OPERATIONS MANAGER WROTE UNAUTHORIZED CHECKS TO HERSELF AND THEN MANIPULATED THE ORGANIZATION'S FINANCIAL SOFTWARE TO AVOID DETECTION THE STATE AUDITOR'S REPORT INDICATED THAT \$67,086 IN ORGANIZATION FUNDS WERE TAKEN IN THIS MANNER, WITH AN ADDITIONAL \$6,000 FROM A SCHOLARSHIP FUND THAT THE ORGANIZATION MANAGES THE OLY MPIA POLICE DEPARTMENT INVESTIGATION RESULTED IN THE REFERRAL OF FELONY CRIMINAL CHARGES AGAINST THE FORMER FINANCIAL OPERATIONS MANAGER. THE FORMER WACO FINANCIAL OPERATIONS MANAGER HAS SINCE BEEN CHARGED WITH TWO COUNTS OF 1ST DEGREE THEFT (EACH A CLASS B FELONY) AS A RESULT OF THE INCIDENT THE CRIMINAL CASE IS CURRENTLY PENDING IN THURSTON COUNTY SUPERIOR COURT IN COORDINATION WITH THE WASHINGTON STATE AUDITOR'S OFFICE, THE ORGANIZATION HAS REVIEWED AND STRENGTHENED ITS FINANCIAL OVERSIGHT AND INTERNAL CONTROLS, INCLUDING CONTRACTING WITH A CPA TO REGULARLY REVIEW THE ORGANIZATION'S FINANCES THE ORGANIZATION WILL SOON BE SUBMITTING A WRITTEN VERSION OF ITS NEW FINANCIAL OVERSIGHT AND INTERNAL CONTROLS, POLICY TO THE WASHINGTON STATE AUDITOR'S OFFICE FOR REVIEW AND FEEDBACK. THE NEXT REGULARLY SCHEDULED AUDIT OF THE ORGANIZATION'S FINANCES BY THE WASHINGTON STATE AUDITOR'S OFFICE IS SCHEDULED FOR THE FALL OF 2013 TO REVIEW FINANCIAL ACTIVITY THROUGH DECEMBER 31, 2012				
	FORM 990, PART VI, SECTION A, LINE 6	THE MEMBERSHIP OF THE WASHINGTON ASSOCIATION OF COUNTY OFFICIALS (WACO) INCLUDES ELECTED COUNTY ASSESSORS, AUDITORS, CLERKS, CORONERS AND MEDICAL EXAMINERS, PROSECUTING ATTORNEYS, SHERIFFS, TREASURERS AND COMPARABLE APPOINTED OFFICIALS IN CHARTER COUNTIES				
	FORM 990, PART VI, SECTION A, LINE 7A	WACO'S BOARD OF TRUSTEES IS MADE UP OF COUNTY OFFICIALS FROM THROUGHOUT THE STATE REPRESENTATIVES ON THE BOARD ARE CHOSEN BY COUNTY SIZE AND AFFILIATE GROUP OFFICERS AND TRUSTEES ARE ELECTED AT THE ANNUAL WACO CONFERENCE AND MEET FOUR TO FIVE TIMES A YEAR				
	FORM 990, PART VI, SECTION A, LINE 7B	ANY AND ALL AMENDMENTS TO THIS CONSTITUTION AND BY LAWS MUST BE APPROVED BY MAJORITY VOTE OF THE GENERAL MEMBERSHIP OF THE ORGANIZATION IN ATTENDANCE AT ANY REGULAR OR PROPERLY CALLED ANNUAL OR SPECIAL MEETING, PROVIDED, HOWEVER, THAT THE PROPOSED AMENDMENT, OR AMENDMENTS, SHALL HAVE BEEN SUBMITTED ELECTRONICALLY AND IN WRITING TO THE MEMBERSHIP AT LEAST 10 DAYS IN ADVANCE OF SUCH MEETING, AND SHALL HAVE BEEN READ TO THE MEMBERS AT SAID MEETING				
	FORM 990, PART VI, SECTION B, LINE 11	THE EXECUTIVE DIRECTOR REVIEWS THE RETURN BEFORE FILING AN ELECTRONIC COPY OF THE RETURN IS ALSO PROVIDED TO THE BOARD BEFORE FILING				
	FORM 990, PART VI, SECTION B, LINE 15	COMPENSATION OF OF EXECUTIVE DIRECTOR IS REVIEWED BY THE EXECUTIVE BOARD ANNUALLY COMPENSATION OF OTHER EMPLOYEES IS REVIEWED BY THE EXECUTIVE DIRECTOR AND EXECUTIVE BOARD ANNUALLY				
	FORM 990, PART VI, SECTION C, LINE 19	FORM 1023, FORM 990, AND GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE MADE AVAILABLE UPON REQUEST				
CONTACT ADDRESSES FOR OFFICERS, DIRECTORS, ETC	FORM 990, PART VII	DEBORAH D WILKE - 4836 RUDDELL ROAD SE, LACEY, WA 98503				
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	BOOK TAX DIFFERENCE ON PARTNERSHIP K-1 INCOME -4,248 TOTAL TO FORM 990, PART XI, LINE 5 -4,248				